

Nevada National Guard Technician Expectation and Evaluation Form

Authority: Public Law 93-579 (Privacy Act Notice)

Principal Purpose: Used to enter employee data in the Defense Civilian Personnel System

Disclosure: Voluntary. Failure to provide information could delay entry of personnel information in HRO automated files.

1. Name (Last, First, MI) and SSAN	2. Title and Grade	3. Organization	
4. Supervisor	5. Appraisal Period To	6. Midyear Review Date:	
7. Type of Appraisal <input type="checkbox"/> Trial / Probationary <input type="checkbox"/> Annual <input type="checkbox"/> Special (Out of Cycle) Reason:	8. Expectation Review <i>A review of the duty expectations as depicted on this form took place between the technician and supervisor. Both parties agreed upon these expectations for the appraisal period indicated in block 5.</i>	Date of Discussion	
		Supervisor's Initials	
		Technician's Initials	

Midyear Review

A review of the technician's performance was conducted and reviewed with the technician. The ratings indicated are non-binding and are only given to assist the technician with mid-year goals.			
Comments:			
Overall Midyear Review Rating <input type="checkbox"/> Unacceptable <input type="checkbox"/> More Than Unacceptable but Less than Fully Successful <input type="checkbox"/> Fully Successful <input type="checkbox"/> More Than Fully Successful but Less than Excellent <input type="checkbox"/> Excellent		Date of Discussion	
		Supervisor's Initials	
		Technician's Initials	
Annual Review			
Trial / Probationary Period Appraisal	<input type="checkbox"/> Recommend Retention	<input type="checkbox"/> Do Not Recommend Retention	
Comments:			
Overall Rating <input type="checkbox"/> Unacceptable <input type="checkbox"/> Fully Successful <input type="checkbox"/> Excellent			
<i>Certification</i>	Signature	Title	Date
<i>Supervisor</i>			
<i>Technician</i>			
<i>Reviewer</i>			

Element Number of	Element Title		<input type="checkbox"/> Critical Element
Task / Duty Statement		Expectation	
Midyear Review <input type="checkbox"/> Unacceptable <input type="checkbox"/> More Than Unacceptable but Less than Fully Successful <input type="checkbox"/> Fully Successful <input type="checkbox"/> More Than Fully Successful but Less than Excellent <input type="checkbox"/> Excellent		Annual Review <input type="checkbox"/> Unacceptable <input type="checkbox"/> Fully Successful <input type="checkbox"/> Excellent	Performance Improvement Plan <input type="checkbox"/> PIP Required
Annual Review Comments			

Element Number of	Element Title		<input type="checkbox"/> Critical Element
Task / Duty Statement		Expectation	
		-	
Midyear Review <input type="checkbox"/> Unacceptable <input type="checkbox"/> More Than Unacceptable but Less than Fully Successful <input type="checkbox"/> Fully Successful <input type="checkbox"/> More Than Fully Successful but Less than Excellent <input type="checkbox"/> Excellent		Annual Review <input type="checkbox"/> Unacceptable <input type="checkbox"/> Fully Successful <input type="checkbox"/> Excellent	Performance Improvement Plan <input type="checkbox"/> PIP Required
Annual Review Comments			